

Seminar Grid-Let It Rain 2024

| Core Discipline | Number of Seminars | Seminar Track | Core Discipline | Number of Seminars |
|-----------------|--------------------|---|-----------------|--------------------|
| BG | 4 | Leadership: Vision, Mission, Values; Strategic Planning | LS | 16 |
| BF | 8 | Marketing and Communications | MC | 10 |
| C | 15 | Next Gen | NG | 13 |
| HF | 4 | Program | P | 15 |
| HR | 16 | Personal/Spiritual Development | PS | 5 |
| L | 5 | Resource/Fund Development | RF | 4 |
| | | Site and Facilities/Technology | SF | 4 |

| 301 | 302 | 305 | 401 | 402 | 403 | 404 | 405 | 601 | 602 | 701 |
|--|--|---|---|--|---|---|---|--|--|---|
| Seminar | Seminar | Seminar | Seminar | Seminar | Seminar | Seminar | Seminar | Seminar | Seminar | Seminar |
| Maximizing Productivity Through Delegate Delegation | Camp AI: Revolutionizing Marketing and Operations | Strategy for Successful Succession Planning | Behavioral Threat Assessment | Top 10 Trends in Merchandise | 5 Key Strategies for Master Plan Success | Becoming Customer Obsessed | The Power of Camp: New Insights From Camp Research (open) | Ideas for Escape Rooms and Puzzles | A Research-Based Approach to Staff Recruitment and Retention | A Guide to Strategic Planned Giving Conversations |
| Nate Parks | Jon Bisset and Dan Steele | Tom Beaumont | Jason Russel | Caleb Harris and Lauren Vincent | Jackie Kaminsky | David Pham | Jake Sorenson | Chris and Carrie Kallal | Donnie Keele III | Christy Boysen |
| LS | BF, MC, P | BG, LS | HR, L, P | MC | SF | C, HF, MC | C, LS | P | C, HR, NG | RF |
| Maximizing Camps as Transformational Temporary Community | Making Camp Sustainable: Evaluating Programs and Staff | A Board Prayer | De-Escalation Training | Guest Communications: Too Much or Not Enough? | Trends in Design and Building Materials | The Unchanging Gospel in a Changing World | Is the Price Right? Evaluating Program Costs | Ideas for Teambuilding | Spotting and Responding to Employee Burnout | Blessings in Abundance Funding your Mission |
| Muhia Karianjahi | Jon Bisset | Dan Bolin | Jason Russel | Candice Myers | Dave Lee and Chad Fletemeyer | Kelsey Paterson | Stacie Saenz | Chris and Carrie Kallal | Donnie Keele III | Peter Swift |
| C, LS, P | HR, P | BG | HR, L | HF, MC | SF | C, NG, P | BF | HR, P | C, HR | RF |
| Mastering Cultural Diversity at Camp | Personal Roadmap to Relationships | Elevate Your Camp Cuisine | Critical Incident Response Training | Big-Impact Small Groups | Dealing with a Camp Crisis | Demystifying "Strategy" | The Power of Camp (Closed session for participants) | Inclusion Starter Kit: Disability and Ministry | Next Gen Leadership / Internship Programs | Fundraising? Nobody's Got Time For That! |
| Muhia Karianjahi | Les and Leslie Parrott | Chef Charles Ramseyer | Jason Russel | Duffy Robbins | Jon Bisset | Ryan Moore | Jake Sorenson | Emily Lovell and Diane Turnbull | Panel | Scott Shaw |
| C, LS, NG | HR, PS | HF | BF, HR, L, SF | P | BF, MC | LS | C, LS | C, P | LS, NG | RF |
| Don't Fight the Feeling - Embrace It | Cultivating Deep Marriage Relationships in the Midst of Ministry | Creating a Healthy and Thriving Board Culture | Leading and Executing Change Through Vision | Teenagers and God: Spiritual Formation in the Teen Years | Grow in Influence; Grow Your Leadership | Year-Round Staff Training | Current Legal Issues for Camps and Conference Centers | Paying Attention to Folks You Don't Want to Lose | International Hiring Panel Discussion | Embracing the Donor |
| Jordy Barksdale | Minhee Cho and Laura Benton | Nate Parks and Ed McDowell | Brian Schroeder | Duffy Robbins | Javier Mendez | Rob Ribbe, Ed Covert, Bill Fernald | Jon Ruybalid | Jim Hancock and Jim Henderson | Panel | Nancy Nelson |
| HF | PS | BG | C, LS | C, NG, P | BF, LS, NG | HR, LS | L | HR, LS, NG | C, HR | RF |
| Setting Expectations and Maintaining that Standard | What is Everyone Else Ordering? | Board Chair and Executive Director Relationship | Crisis Communication | A Leadership Expedition | Measure What Matters: Create a Camp Dashboard | Reaching the Right People Through Data-Driven Marketing | Seek and Find: The Journey of Well-Being | 50 Ways for Summer Staff to Be Awesome | Interview Workshop | Creating Experiences for Kids |
| Jordy Barksdale | Caleb Harris and Cliff Hutchison | Ed McDowell and David Goodnight | Jason Russel | Nate Parks | Jon Bisset and Aubrey Westafer | Candice Myers | Tracey Gaslin | Chris and Carrie Kallal | Dan Steele | Colette Taylor |
| HR, LS | BF, MC | BG | BF, HR, L, MC, SF | LS, NG | BF, P | MC | C, NG, P, PS | HR, P | HR | NG, P |